

# **Outcomes from the Regional Conference**

# **Business for Community Well-being**

Social Economy for Smart Sustainable and Inclusive Growth in South East Europe

### December 8th 2015 - Belgrade

The aim of the conference, organised by the European Movement in Serbia with the support of Regional Cooperation Council, and in cooperation with Impact Hub Belgrade, Heinrich Böll Foundation, Erste Bank, the Serbian Government Social Inclusion and Poverty Reduction Unit and Euricse, was to share the findings and recommendations of The Strategic Study on Social Economy Development in the Context of the South East Europe 2020 **Strategy**, developed by the European Movement in Serbia and SeConS - Development Initiative Group in 2014 and updated in 2015. The research gives a comprehensive overview of the state of affairs in the social economy sector within South East Europe (SEE) 2020 Strategy from the Regional Cooperation Council (RCC). The goal was to share the findings in a public debate which involved all the important shareholders; confront different experiences from the region as well as from other European countries; create an action plan for the implementation of the Strategy; and, establish an on-going dialogue and exchange of experiences among relevant and responsible actors in the society.

More than 100 participant took part in the discussion and debate guided by the speakers: regional experts and authors of the Study, international experts, researchers, entrepreneurs from Belgium, Great Britain, Holland, Italy, Greece, Croatia, Bosnia and Herzegovina, Montenegro, Macedonia, Albania, Serbia and Kosovo\*. The organisers would like to thank to all the participants, partners and speakers for their precious contribution and active involvement during the conference. The result is this document, a product of "collective wisdom". and we are sure that it will make a difference and advance the discussion and the development of social economy and social entrepreneurship in South East Europe.





















The concepts of social economy and social entrepreneurship are still not widely understood or fully recognized, either by the general public or even among key stakeholders in the countries of the South East Europe region.

To understand the nature and potential of social economy and social enterprise, and to track a strategy for their further development, it would be very important, though very difficult, to overcome **conceptual confusion** about these concepts that is common not only in South East Europe but indeed widespread all over Europe. The following definition and terminology is derived from *Social Economy and Social Entrepreneurship - Social Europe Guide*, Volume 4, edited by the European Commission which was used as one of the basic conceptual frameworks by the authors of the Strategic Study:

**Social Economy**: a variety of private organisation that differs both from private corporations and from public institutions, that typically pursues goals other than profit. Their main purpose is to provide goods and services either to their members or to the community at large. These organisations have been active in Europe for nearly two centuries and have been recognised and regulated in many countries through specific legal forms (cooperatives, mutual, associations, foundations, charities etc.).

**Social Entrepreneurship:** a mind-set that refers to the broad tendency on the part of different actors to take charge of social needs whether it be in the public sector, private business, civil society, or social economy organisations; entirely new organisational are formed inspired by the same principles as social economy organisations, combining social and entrepreneurial dimensions.

**Social Enterprise**: a new type of organisation that emerged in the early 1980s; private organisations that provide goods and services on the market in an innovative entrepreneurial manner and use profits to achieve social objectives. The concept of social enterprise overlaps with the traditional social economy organisations and cuts across different legal forms: cooperatives, mutual, associations, private enterprise or specific forms set up in recent years under national legislation.

The need for a regional approach to the development of the Social Economy emerged almost two years ago with "The Belgrade Declaration on the Development of Social Entrepreneurship in the Region of the Western Balkans and Turkey", adopted in March 2014 and signed by more than 460 organizations from all over the region. The establishment of a unified strategy was recognised as an important step in creating a regional platform for social economy development. Although this has given huge impetus to strengthening regional dialogue, it needs to be accompanied by stronger commitment and financial support from governments in the region.

"The Strategic Study on Social Economy Development in the Context of the South East Europe 2020" and its "Conclusions and Recommendations for the development of Social Economy in the South East Europe Region" also took the aforementioned Declaration into consideration. This document integrates the Conclusions and Recommendations with the main outcomes from the Conference and is supported by a detailed **Implementation plan**.





















# **Legal Framework**

In general, existing legislation enables the creation or development of social economy and social entrepreneurship through various types of legal forms – associations and cooperatives, being the most common options. Although these legal frameworks were widely considered to be inconsistent and not particularly stimulating, nonetheless, **the existing laws enable social economy and social entrepreneurship through hybrid forms and combinations of non-profits and commercial companies**. Cooperatives are probably the type of organization that operate under the most unfavourable legislation, and they remain the most neglected in the majority of countries in the region. Some countries, though, are showing the initial signs of a revitalization of the cooperative sector that is more in keeping with a modern understanding. In particular, cooperatives need to be encouraged in areas other than agriculture.

A supportive legal and institutional environment would certainly encourage growth in this sector. It does not necessarily mean, however, that new legislation ought to be introduced at all costs. It clearly emerged during the Conference, as a certain consensus between stakeholders, that the adoption of new laws could run the risk of not taking the specificity of this still emerging and fragile sector into consideration. According to participants, a much better approach would include the development of specific strategies aimed at fostering a favourable ecosystem for the sector:

- Legislation should ensure an understanding of social economy and the specific nature and diversity of its organisational forms, alongside the distinctive aims and goals that distinguish them from commercial companies. Particular emphasis should be put on the added value they create in their social, economic and environmental impact on local communities. Each country should be encouraged to develop its own legal framework tailored to the sector's specific needs and in accordance with the country's specificity: political, socio-economic and cultural. In most cases the existing legislation can be adapted to different forms of social economy organisation, and specifically to social entrepreneurship organisations. To become truly supportive, however, it should enable social economy organizations to carry out entrepreneurial activities on a larger scale;
- Experience from other countries where social economy is more developed shows
  how the cooperative is the preferred legal and organizational form because it is
  flexible, rooted in local communities, fully in line with social economy values and
  is recognised legally. In most South East European countries the cooperative
  model was compromised under communism and existing legislation does not
  favour its expansion into areas and sectors other than agriculture. The creation of



















new cooperatives could be stimulated by amending laws and dealing finally with the issue frozen assets. Alongside other incentives, primarily fiscal ones, this could stimulate their transformation into modern and effective social economy players in many sectors;

The legal framework needs to address the nature of social economy organizations rather than insisting on specific legal and organizational forms. Nevertheless, it is important to underline that supportive legislation for social economy should include tax regulations, public procurement laws and employment regulations to allow for a greater inclusion of social economy organizations as important providers of goods and services.

### **Institutional framework**

The prevailing perception of current **institutional frameworks is that they** are inadequate and ineffective. The main shortfall lies in a total absence of institutions or bodies specifically responsible for the coordination of the social economy sector as a whole. Croatia alone has established a Department for Preparation and Implementation of Projects from the Field of Social Entrepreneurship (2015) and it has, as yet, been difficult to gauge the effectiveness of this office and its contribution to the development of social entrepreneurship. Other governments in the region have established various institutions or bodies in charge of some aspects of social economy – mostly for civil society or the non-profit sector, employment, social welfare, cooperatives or entrepreneurship. Analysis has also drawn attention to a hyperproduction of strategic documents in different areas, which, apart from being excessive, often overlap or collide. Unclear coordination between institutions and irrelevant or uninteresting collaborations and exchanges of information between institutions within the social economy sector have resulted in sluggish progress in fostering a supportive institutional environment. Such a fragmented approach to social economy can only deepen the current prevailing understanding which fails to see social economy as a unique sector despite its diverse nature, legal forms and areas of activity.

A lack of awareness of the important role already being played by social economy and the even greater significance it could have in social development and economic recovery has resulted in a shortage of political commitment towards fostering a stimulating environment. The general perception is that the development of social economy gains little or no support from governments and their institutions. While attempts to create a supportive legal and institutional environment for social entrepreneurship are recognized and welcomed, stronger political will is required, based on and developed from cooperation between various sectors and stakeholders in this process.

Conditions that ought to be satisfied in order to set up an adequate institutional





















framework that caters to the needs of the social economy sector in each country in South East Europe include:

- A social economy policy agenda to identify concrete, specific and widely shared objectives, adopting a bottom up approach that mobilises all social economy actors, but above all practitioners. Social economy should be included in governments' policy agendas as one of the priorities in socio-economic development. The adoption of a strategy for social economy should be the basis for the development of coherent policies and supportive measures, but more importantly, those measures should be accompanied by budget allocations and strong commitment to their implementation;
- A private and independent umbrella organization to represent existing organisations as the main channel of communication between decision makers and social economy organisations. This entity should engage in advocacy and lobbying for the interests of social economy organisations and for raising awareness on the importance of this sector for society as a whole. It would provide a unified approach and eliminate the fragmentation and inefficiency caused by multiple programs and the uncoordinated activities of various government institutions. It should also serve both as a resource centre providing a variety of services and as an information source for stakeholders interested in engaging in social economy;
- A single umbrella government institution or body responsible for the coordination, promotion and development of the social economy sector as a whole is highly recommended. It would provide a unified approach and eliminate fragmentation and inefficiency caused by a multiplicity of programs and uncoordinated activities in government institutions. This institution should lead a new approach to the development of social economy and entrepreneurship at an institutional level embracing dialogue with other stakeholders and introducing procedural reforms thus creating a more favourable environment for doing business in this sector.

The institutional framework should reflect a broader understanding and political recognition of social economy as an important generator of social innovation, production and services in various economic sectors, avoiding the risk of being considered merely a tool for the integration of vulnerable groups into employment or the provision of social services, as it is often the case today.

# **Financial incentives**

Currently, most of the limited financial incentives available to social economy are



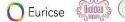


















provided through funding schemes for civil society organizations or through active labour market measures based on European Union (EU) funds, in particular **Instrument for Pre-accession Assistance** (**IPA**) Programmes and European Regional Development Fund (ERDF). Besides these, much of the financial resources for social economy development come from international donors, most commonly United States Agency for International Development (USAID), United Nations Development Programme (UNDP), World Bank (WB), the British Council, International Labour Organization (ILO) and others.

Financial mechanisms provided by the private financial sector are rare, sporadic and insufficient. Significantly absent in the finance sector are initial funding, start-up capital, loans, micro-credits and various financial tools designed for the needs and specificity of the social economy sector, which is often perceived by financial institutions as low-profit and high-risk.

Some concrete indications on how to establish favourable financial incentives for the development of social economy:

The most important aspect that needs to be prioritized is the development of a supportive financial framework. It should provide sustainable funding opportunities for social economy organizations and develop systematic and regular public incentives, as well as public-private mechanisms for the development of new social economy organizations. These would include start-up grants and soft loan schemes and would also offer financial mechanisms to scale up the economic activities of social economy organizations;

- In addition, other supportive subsidies should be provided such as tax benefits and exemptions for specific types of organizations and activities. Different support should be offered for social economy organizations at different stage of development (start-up, development level or scale up);
- Public procurement needs to include social economy organizations, not only declarative, and acknowledge their privileged access to public contracts for the provision of services and goods according to the added value they provide. The new EU Directive on Public Procurement<sup>1</sup> may serve as a guide for the harmonization of public procurement rules to suit more social economy principles;
- Governments should also facilitate access to financial resources through the development of specific funds for social economy and by supporting organizations such as ethical banks and social investment funds, as well as bottom-up initiatives such as crowd-funding and incubators.

<sup>&</sup>lt;sup>1</sup> Directive 2014/24/EU of the European Parliament and of the Council of 26 February 2014 on public procurement and repealing Directive 2004/18/EC – view the EU Procurement Directive (public sector)



















# **Creating Competences**

Existing assessments of the social economy sector show low levels of competency in entrepreneurial capacity, managerial and financial skills in particular. In addition, poor cooperation with the mainstream business sector hinders the exchange of knowledge and skills, and, moreover, affects the weak market position of social economy products and services. Such a lack of specific competence, together with a shortage of financial support, is responsible for significant fluctuations within the sector and highly unstable and short-lived social economy organisations.

The most important impetus for social economy development comes from within the sector itself: actors and activists play a fundamental role in promoting social economy and entrepreneurship, providing support to newly established organizations and establishing bottom-up networks for the transfer of specific knowledge.

Although a lack of entrepreneurial culture slows down growth, there is huge potential in social capital – most visible at times of natural disaster – which needs to be tapped into also in the creation of sustainable socio-economic development in local communities. Values such as solidarity, cooperation and trust have always been fundamental principles of social economy. Revitalizing those values would provide a great incentive to the whole sector and vice versa: with the development of social economy, social capital increases even more. Social economy, therefore, can play an important role as a driver of regional dialogue and cooperation.

Some recommendations emerged that could overcome limitations caused by a lack of adequate competences in this sector:

- Development/creating of cross-sectoral networks or support centres as engines for the transfer of knowledge and technology, exchange of ideas and share of best practices.
- Providing non-financial incentives, mentoring and administrative services, as well as consulting support. These could be provided either by government, mainstream business sector, cooperation among cooperatives programmes of collaboration with the realities where Social Economy is more developed, participating in the EU programmes for exchange and collaboration).
- Establishing formal and informal educational programs in collaboration with the academic sector, and also by including entrepreneurship in the curricula of vocational education and retraining programs.
- Integrating this specific knowledge into formal education system means raising new generations of future social entrepreneurs and individuals who may create responsible and inclusive economy.
- Creating the capacity building activities through different programs of mentoring, exchanging practices in developing skills with mainstream business



















sectors and strengthening cooperation with mainstream business community. Education should raise awareness on the importance of SE and its role in creating common benefits. It should focus not only on entrepreneurial culture but also on the creation of a 'social entrepreneurial culture'.

# Promoting the understanding of social economy

An extra effort is needed in raising a broader awareness, primarily among **government and decision makers**, that social economy can play an important role in economic recovery, while remaining based on integrated principles of social and environmental responsibility. In addition, the general public needs to perceive this sector not only as a sector that provides social services and that employs marginalized social groups, but also as an important generator of social innovation and a progressive means of re-using local resources to address social needs sustainably and increase employment. Such a goal is challenging even when social economy and social enterprises have a much longer tradition, where the community is more cohesive, the number of organisations is higher and the contribution to the economy is more significant. In South East Europe the situation is even more complicated due to several specific obstacles mainly related to the communist heritage, mistrust, a lack of understanding of the concept of social economy, the absence of adequate legal and institutional frameworks and ineffective umbrella organisations if any exist at all.

The following suggestions emerged from participants on how to improve awareness among policy makers, practitioners and the general public:

- Identify and define common interests and shared goals among the main actors of social economy and establish an umbrella organization;
- Establish a strategy to promote an understanding of social economy, identify the actors and target and adapt messages appropriately - government, media, academia and business sector:
  - regular communications with institutions and government members, and advocacy for social economy issues;
  - a regular and appropriate media strategy (periodic briefings, seminars for journalists, awards for the best reportage on social economy issues, etc.);
  - partnerships with educational institutions (design educational programs, curricula, incubators);
- cooperation with the business community (encourage the involvement of social economy organisations in the supply chain, develop corporative foundations for social economy, encourage philanthropy and corporate social responsibility



















(CSR), encourage joint projects for community development, etc.);

- Promote best practices (e.g. through online content such as websites, blogs, social media, video material, establish awards for the best social enterprise or social economy organisation, etc.);
- Introduce an universal label on a regional level (e.g. social economy quality certificate);

# **Research and monitoring**

A research agenda needs to be drawn up for this sector alongside a comprehensive register of social economy organizations and a methodological approach to data collection. A unified and aligned set of indicators for the measurement of social enterprise performances is of the utmost importance to the creation of an adequate database for comparative studies. This would enable the systematic monitoring and analysis of the social economy sector, provide precise information on its size and structure and greatly facilitate the understanding of its impact and efficiency. Dynamic research in this field would provide timely and necessary data that can help shape the sector, contribute to generating new supporting measures, and allow for scaling up. Moreover, it would generate new generations of researchers that would be involved in EU level research networks, transferring advanced achievements and experiences from local contexts.

# Recommendations for strengthening regional dialogue and cooperation in social economy

The key recommendations for fostering regional initiatives included the following:

# 1. The establishment of a regional 'infrastructure' that would enable and facilitate communication and cooperation, including:

 A regional umbrella organization established as a coordinating mechanism and advocacy body, aimed at promoting social economy in the region and advocating for the adoption of strategic measures and regulatory frameworks within the





















#### national contexts;

- A web portal designed to be a media platform offering information on social economy organisations, activities, funding schemes, available financial and non-financial support, best practices, requests for partnerships, etc.;
- A register or database which would provide information on active social economy organizations in the region and consequently the establishment of a regional "Social Economy – SE" brand.

### 2. Improved knowledge transfers through:

- Regular mechanisms for regional knowledge transfer such as networks, visits, awards, conferences, internships and other practices that can contribute to the exchange of knowledge and specific experiences in establishing and managing social economy projects and organizations;
- Inter-sectoral regional events involving key actors from the government, private, non-profit and academic sectors aimed at the transfer of knowledge and improving the capacity of social economy organisations;
- The promotion of good practices for cross-border initiatives and cooperation, and sharing existing effective models of partnership;
- The promotion of innovative services, mechanisms, methodologies, organizational forms etc. with a view to a potential regional application for social economy;
- A network for comparative research in the region.

### 3. Support mechanisms for regional initiatives, including:

- A regional fund to support regional cooperation projects among social economy organizations or inter-sectoral cooperation promoting social economy. The fund could also provide support or a guarantee in the use of EU funds;
- Encouraging the private financial and banking sector, and further support to initiatives coming from this sector (such as Erste Foundation, Unicredit, etc.), to develop financial mechanisms in support of regional social economy projects and initiatives.

As published in: Rakin, D., et al. (eds.) (2015) Strategic Study on Social Economy Development in the Context of the South East Europe 2020 Strategy, European Movement in Serbia, Belgrade





















# **Implementation Plan**

## 1. Legal and Institutional Framework

### 1.1. How to influence policy agenda

| Goals   | Actions  | Carrier of the   | Resources                  | Means of verification  | Timeline |
|---|--|--|----------------------------|--|----------|
| To identify feasible priorities  To generate political will, thus support | Organize bottom up consultations  Work with politicians and members of Parliament (MPs), inviting them to events; share news from national, regional and EU sources; involve in consultations. | activity Working Group on social economy (consisting of different stakeholders), Umbrella organisation | State/EU/ bilateral donors | Establishment of working group Establishment of umbrella organization List of priorities Number of decision makers and/or representatives of institutions on social economy events; Number of social economy organisations participating in policy process | 2016     |
| To influence local level policy making                                    | Identification and work with<br>Mayors; Promotional<br>activities: SE caravans, info<br>sessions, involvement of   |  |                            | Number of local<br>authorities involved;<br>Number of local events<br>for SE promotion,  | 2016     |





















|  | media |  | Number of media        |  |
|--|-------|--|------------------------|--|
|  |       |  | involved, news reports |  |
|  |       |  | from events            |  |
|  |       |  |                        |  |

### 1.2. Role of national institutions

| Goals  | Actions   | Carrier of the activity   | Resources                     | Means of verification   | Timeline                |
|--|---|---|-------------------------------|---|-------------------------|
| To create enabling environment for social enterprise development (legislative and institutional framework to support and promote social enterprises) | Define social enterprises at national level; Create focal point at institutional level; Create register of social enterprises; Design financial instruments; Simplify administrative procedures for social enterprises; Reduce taxes; | National institution<br>in cooperation with<br>Working Group on<br>social economy | State/EU/ bilateral<br>donors | Existence of SE definition; Existence of focal point; Existence of SE Register; Number of financial instruments for SE; Established "One-Stop Shops" for social economy organisations Number of Tax benefits or incentives for SE | from 2016<br>continuous |
| To establish<br>budgetary line<br>devoted to social<br>enterprises   | Provide evidence for establishment of fund (economic and social impact of SE, available resources for establishment of fund, rules of use of resources, etc.)   | National institution<br>in cooperation with<br>Working Group on<br>social economy |                               | Number of budget lines<br>established for SE or<br>some SE aspects  | 2017                    |





















## 1.3. What do we need from an umbrella organization?

| Goals   | Actions  | Carrier of the activity  | Resources                       | Means of verification  | Timeline                     |
|---|--|--------------------------|---------------------------------|--|------------------------------|
| To promote SE                                       |  |                          |                                 |  |                              |
| To increase visibility of SE                        | Creation of its own identity, Organize promotional campaigns, Start online portal (web platform) for SE  | Umbrella<br>organisation | Private/state/EU/regional funds | Number of promotional<br>campaigns;<br>Number of articles on<br>SE or umbrella<br>organization in media;<br>Number of the page/<br>portal visits | 2016/2017<br>-<br>continuous |
| To advocate for more supportive environment for SEs | Propose institutional, legal,<br>financial and political<br>framework; Research on SE  |                          |                                 | Number of proposition<br>(legal, financial);<br>Number of research<br>studies, articles<br>published   | 2016 -<br>continuous         |
| To foster growth of social entrepreneurship         | Support cooperation between<br>enterprises and educational<br>institutions; sensibilisation<br>of business sector; regional<br>and international<br>cooperation; |                          |                                 | Number and types of cooperations established   | 2017 -<br>continuous         |
| To support SE                                       |  |                          |                                 |  |                              |
| To enhance information exchange                     | Create web platform; provide information, organise awareness raising campaigns; national and regional events   |                          |                                 | Existing web page;<br>Number of campaigns;<br>Number of<br>consultations;<br>Number of events  | 2017                         |





















| To enhance<br>knowledge sharing  | Through web platform and<br>data collection; National and<br>regional training; Public<br>events                                    | Number of articles,<br>posts, press releases;<br>Number of page visits;<br>Number of training and<br>events | 2017                 |
|--|---|---|----------------------|
| To provide services to SE (accounting, legal, marketing, education and training, etc.) | Recruit experts that can<br>provide those services;<br>Develop and provide<br>varieties of specific services<br>to SE practitioners | Number of experts recruited; Number of services provided; Number of customers/ users                        | 2018 -<br>continuous |
| To assist SE actors in scaling up their venture  | Create register of SE; Design<br>methodology for scaling up   | Existing register Developed methodology   | 2018 -<br>continuous |
| To fundraise   | Create project management and fundraising team  | Existing management and fundraising team; Number of funds raised; Amount of funds raised;                   | 2016                 |
| To build partnerships  | Set up register of interested<br>stakeholders; Lobbying for<br>joint projects and<br>partnership                                    | Existing register;<br>Number of partners;<br>Number of partnership<br>projects                              | 2016                 |

## 2. Financial and Non-financial Support to SE

2.1. What kind of financial support does Social Enterprise need?

| Goals | Action steps | Carrier of the activity | Resources | Means of verification | Timeline |
|-------|--------------|-------------------------|-----------|-----------------------|----------|
|-------|--------------|-------------------------|-----------|-----------------------|----------|





















| Start-up level  Tax relief; social/pension funds; VAT; available income tax | Advocate for improvements in tax regulations  | Private investors/<br>stakeholders, state<br>institutions, local<br>institutions | Private/State/EU/<br>regional/ bilateral donors | Number of tax benefits and incentives  | 2016 –<br>continuous |
|---|---|--|---|--|----------------------|
| Start-up scheme available<br>both public and donor                          | Advocate for establishment of public funds (e.g. solidarity fund) and venture capital funds |  |   | Number of available<br>funds<br>Number of funds'<br>schemes available  |                      |
| Micro credits available   | Lobby for law on<br>micro-credits<br>Promotion of<br>microcrediting                         |  |   | Existing law  Number of micro-credits gained   |                      |
| Crowd-funding available   | Advocate for regional funding scheme  |  |   | Number of crowdfunding<br>campaigns<br>Number of successful<br>crowd-funding<br>campaigns<br>Amount of resources<br>raised |                      |





















| Diversified start-up capital available      | Promote establishment<br>of ethical banks,<br>recovery funds, usage<br>of business capital,<br>employment subsidies;<br>advocate for<br>establishment of<br>recovery fund |
|---|---|
| Development level                           |   |
| Public procurement (PP)<br>accessible to SE | Advocate for reform of public procurement procedures  |
| Venture philanthropy                        | Advocate for greater involvement of private sector in philanthropy  |
| Scaling up                                  |   |

|  | Number of startup funds Number of other financial instruments for SE Amount of resources available Amount of resources gained Number of SE projects funded |  |
|--|--|--|
| Private/ State/EU/<br>regional/ bilateral donors | Number of PP contracts<br>with SE (and ratio)<br>Amount of resources<br>gained through PP<br>contracts   |  |
|  | Number of corporate foundation Number of CSR donations Number of calls for proposals Amount of resources available and gained                              |  |
|  |  |  |





















| Accessible credit schemes             | Design proposal of<br>favourable credit<br>schemes for SE   | Private/ State/EU/<br>regional/ bilateral donors | Number of credit<br>schemes for SE<br>Amount of resources<br>gained                     |  |
|---------------------------------------|---|--|---|--|
| EU investment funds available         | Advocate at politicians<br>and MPs to recognise<br>importance of having<br>those funds  |  | Number of funds<br>available<br>Amount of resources<br>available and gained             |  |
| Impact investors involved in SE topic | Make register of all<br>stakeholders and assign<br>potential role<br>Advocate for greater<br>involvement of impact<br>investors in SE |  | Existing register<br>Number of investors<br>Amount of resources<br>available and gained |  |

# 2.2. What kind of non-financial support does social enterprise need?

| Goals              | Action steps          | Carrier of the     | Resources               | Means of verification  | Timeline  |
|--------------------|-----------------------|--------------------|-------------------------|------------------------|-----------|
|                    |                       | activity           |                         |                        |           |
| Knowledge building | Trainings, workshops, | Private and        | Social enterprises,     | Number of trainings,   | 2016 -    |
|                    | lectures,             | interested         | incubators, educational | lectures;              | continuou |
|                    |                       | stakeholders       | institutions and        | Number of participants | S         |
|                    |                       | (educational       | organisations,          |                        |           |
|                    |                       | institutions,      | Private/State/EU/       |                        |           |
|                    |                       | chambers of        | bilateral donors        |                        |           |
|                    |                       | commerce, regional |                         |                        |           |





















| Skill building - management          | Mentorship programs  | development<br>agencies, foreign<br>(and international) | Number of mentorship<br>programs;<br>Number of participants   |  |
|--------------------------------------|--|---|---|--|
| Skill building -marketing and sales  | Study visits and internships                               | development<br>entities, EU<br>institutions             | Number of study visits;<br>Number of participants;<br>Number of organizations<br>/ countries included |  |
| Skills building - productive workers | Volunteering<br>(marketing and<br>product.)                |   | Number of volunteers;<br>Number of hours<br>volunteered   |  |
| Awareness building                   | On job coaching  |   | Number of on job coaching programs  |  |
| Technical resource                   | Establish social<br>business incubators-<br>expert support |   | Number of incubators;<br>Number of SE projects;<br>Number of experts on SE<br>support                 |  |
| Working space                        |  |   | Number and size of working spaces   |  |
| Equipment                            |  |   | Number and types of equipment   |  |
| Materials for production             |  |   | Types and amount of materials   |  |

## 3. Developing Competences for SE



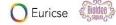


















### 3.1 What kind of skills and knowledge do SEs in SEE need?

| Goals  | Action steps   | Carrier of the activity  | Resources                       | Means of verification  | Timeline |
|--|--|--------------------------|---------------------------------|--|----------|
| Mature community of socially responsible and active citizens       | Teach SE and other<br>stakeholders how to<br>invest, how to lead<br>and how to mobilize<br>community   | Umbrella<br>organisation | Private/state/EU/regional funds |  |          |
| Communication skills<br>adopted (particular in<br>marketing sales) | Establish resource<br>centres that provide:<br>trainings, consulting,<br>mentoring, fundraising,<br>franchising, study visits,<br>exchange of<br>workers/volunteers,<br>networking |                          |                                 | Number of resource<br>centres established<br>Number of trainings;<br>Number of consultation;<br>Number of participants;<br>Number of study visits<br>and number participants | 2016     |
| Management skills adopted  |  |                          |                                 | Number of project implemented;   | 2016     |
| Fundraising skills adopted   |  |                          |                                 | Increased production of goods and services   | 2016     |

3.2 How to establish coherent research approach to social enterprises in SEE

| Goals | Action steps | Carrier of the | Resources | Means of verification | Timeline |
|-------|--------------|----------------|-----------|-----------------------|----------|
|       | _            | activity       |           |                       |          |





















| Establish indicators for SE; | Survey and research;      | Umbrella             | Private/state/EU/regional | Number of research       | 2016 |
|------------------------------|---------------------------|----------------------|---------------------------|--------------------------|------|
| develop unified              | Analyse the current       | organisation         | funds – Regional          | projects                 |      |
| methodology;                 | statistical data on SE    | OR                   | Cooperation Council       | Number of research       |      |
| establish regional research  | organizations; Coherent   | Research             |                           | networks                 |      |
| network                      | indicators; Create        | Consortium/          |                           | Number of studies        |      |
| include official national    | methodology for           | Research network     |                           | Number of indicators     |      |
| statistical offices          | collection of data on SE; | National statistical |                           | Number of research funds |      |
| Explored good examples of    | Case studies research     | offices              |                           | available and gained     |      |
| social enterprises, NGOs,    | method apply for regional |                      |                           | Amount of research funds |      |
| and citizen groups and what  | research; advocate for    |                      |                           | available and gained     |      |
| are their main goals         | establishment for         |                      |                           |                          |      |
|                              | regional funding for      |                      |                           |                          |      |
| Compared social enterprises  | research in SE;           |                      |                           |                          |      |
| in SEE with global           |                           |                      |                           |                          |      |
| examples, regional           |                           |                      |                           |                          |      |
| +European (cultural          |                           |                      |                           |                          |      |
| contacts)                    |                           |                      |                           |                          |      |
| Financial funds and          |                           |                      |                           |                          |      |
| donator's criteria and       |                           |                      |                           |                          |      |
| conditions for supporting    |                           |                      |                           |                          |      |
| the projects of social       |                           |                      |                           |                          |      |
| enterprises                  |                           |                      |                           |                          |      |
| Establish regional research  |                           |                      |                           |                          |      |
| fund                         |                           |                      |                           |                          |      |

# 4. Promoting the Understanding of the social economy





















### 4.1. How to advocate & lobby for the promotion & development of social enterprise in SEE

| Goals   | Action Steps  | Carrier of the activity   | Resources   | Means of verification  | Timeline                  |
|---|---|---|---|--|---------------------------|
| Establishment of an umbrella organisation                 | Defined common interests; Establish awards and competition; Organise promotional campaign, fundraising campaigns; Award best reportage of social enterprise story; Organisation of trainings, study visits and info sessions with media | Interested<br>stakeholders,<br>national advocacy<br>organisations and<br>Regional<br>Cooperation<br>Council | Private<br>funding/EU/regional<br>funds - Regional<br>Cooperation Council | Existing umbrella organization   | 2016                      |
| Constructive and reciprocal communication with government |   |   |   | Number of articles, press<br>releases;<br>Number of events,<br>campaigns;<br>Number of awards and<br>competitions; | From 2016 –<br>continuous |
| Defined common interest among sectors                     |   |   |   | Number of protocols of cooperation and understanding signed  | From 2016 –<br>continuous |
| Media involved  |   |   |   | Number of media<br>partnerships;<br>Number of media taking<br>part in events;<br>Number of media reports           | From 2016 –<br>continuous |

## 4.2. How to communicate social enterprise in SEE





















| Goals                       | Action Steps               | Carrier of the   | Resources            | Means of verification      | Timeline   |
|-----------------------------|----------------------------|------------------|----------------------|----------------------------|------------|
|                             |                            | activity         |                      |                            |            |
| Contribute to general       | Create vital content       | Umbrella         | Private              | Number of documents        | 2016 –     |
| knowledge and               | offline and online         | organisation and | funds/EU/regional -  | and data on SE;            | continuous |
| awareness on the SE         | (youth); Design and write  | Regional         | Regional Cooperation | Number of visits to SE     |            |
|                             | manifesto (elderly); Enter | Cooperation      | Council              | online content;            |            |
|                             | into educational system    | Council          |                      | Number of public debates;  |            |
| Among general public in     | so it will run debate in   |                  |                      | Number of media reports    |            |
| SEE                         | public (elderly); Involve  |                  |                      |                            |            |
|                             | mainstream media;          |                  |                      |                            |            |
| Among professionals         | Certification of social    |                  |                      |                            |            |
|                             | enterprise quality; Case   |                  |                      |                            |            |
| Unique SE label on regional | challenge (e.g.            |                  | 1                    | Standards of certification |            |
| level                       | Universities)              |                  |                      | available;                 |            |
|                             |                            |                  |                      | Number of labels assigned  |            |

















